

JOE GIBBS'

Thanksgiving 2023

# Youth For Tomorrow

Joe Gibbs Founder

New Life Center, Bristow, Virginia

Joe Gibbs, Chairman  
Dr. Gary L. Jones, CEO  
Vern McHargue, President Board of Trustees



Happy  
Thanksgiving



# A Message from the CEO

Dr. Gary L. Jones

## CHANGE OF SEASONS



As sure as God created the universe, He created the world with all of its inherently magnificent, natural wonders, its intricate design of life, and its innumerable diverse cultures.

So, too, did He create Youth For Tomorrow – committed to His principles, and to His son Jesus.

Many of our 400 staff members are unfamiliar with the early years of YFT. It has not always been what you see and experience today. Just know, that who we are today, what we do and how well we do it is a testimony to our God and His son Jesus Christ – and to each of you.

Youth For Tomorrow is a vast Mission Field – spanning across our residential campus, our seven regional offices, across four counties of Foster Homes, and seven localities of public school systems. I ask you to believe as I do that the Lord walks the campus and the halls of our homes and school; He walks the Peterson Family Chapel- the home of our New Life Church; He walks the halls of our Behavioral Health Regional Offices and the homes of our foster families and He provides His circle of protection.

From YFT's humble beginnings in 1986 – one home for children (boys), one house for the Residential Director (Keller House) and a temporary school consisting of three double-wide trailers – to a real, but undeclared bankruptcy in 1996 with only 8 boys in residence, God was merely testing us.

A beacon of hope awakened the souls of our 10 members of the Board of Trustees and our 19 staff members. God's hand guided us as we rose from

our fiscal and spiritual weariness with renewed commitment to His mission, heeding God's calling to serve Him and the children He had always planned to direct our way.

We answered His calling – we welcomed Him onto our campus, into the hearts of our leadership, staff and our children and into every element of our 16 programs.

It took us 20 years to serve our first 1,000 children; we have now served 7,175 boys and girls in our homes. We have served another 28,576 children and their families who have sought our counseling services in our 7 regional behavioral health offices. From one home on campus to 13 as of next spring; from a temporary dilapidated school to the fully accommodating Gibbs School; from holding church services in the living room of the Hazel House to the stately and solemnity of the Peterson Family Chapel; to offices of our distinguished professional staff spread all across campus and regional offices, YFT has surely seen the faithfulness and providence of God.

I am grateful for your prayers for our mission. And I celebrate your generous and loving support of our children placed in our care, day in and day out. Because of you, their lives filled with hopelessness and despair are transformed, like miracles, into new lives of peace and joy.

God's blessings to you and your loved ones this Holiday Season.

Gratefully,

A handwritten signature in blue ink that reads "Gary Jones".

Dr. Gary L. Jones  
CEO

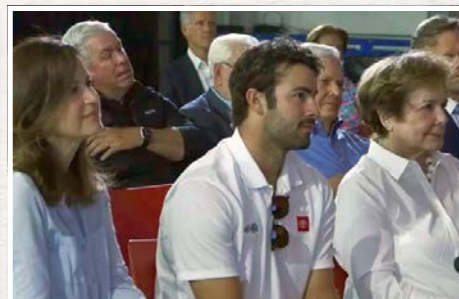


*Whatsoever you do for the least of Mine, you do for Me.*  
Matthew 25:40



# The J.D and Coy Gibbs Homes for Boys

Under Construction – God's Work in Progress



**April 2023** – The “reveal” of Project X to Coach Gibbs, Pat, Melissa and Jackson Gibbs



**May 2023** – The Ceremonial Groundbreaking



**August to November 1, 2023** – Construction is Well Underway!





## A Warm Welcome to Mr. Al Pilon to YFT

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We are honored to announce that Mr. Alfred Pilon has joined the Youth For Tomorrow Family and will serve as Senior Vice President and Chief Operating Officer.

Dr. Gary Jones, CEO welcoming a new associate to the team said, "With the remarkable talent and skillset Al brings to YFT, he will be a valuable asset to our Executive Management Team and for our growing organization. Prior to his hire, he served on our Board of Trustees and is very familiar with who we are and the remarkable work being done here."

Mr. Pilon started his career as a pharmacist. He has an extensive history of executive healthcare leadership positions in complex health systems and has an impressive array of experience amassed over his 30 plus year career in healthcare.

Mr. Pilon most recently served as the President & CEO of Garnet Health and prior to Garnet Health he served as CEO of Novant/UVA Health System now known as UVA Community Health.

Prior to his role at UVA Community Health, Mr. Pilon served for six years as President of Munson Medical Center and also the Chief Operating Officer of Munson Healthcare, a nine-hospital system based in Traverse City, MI.

Al served for eight years in progressive senior leadership roles for Valley Health and ultimately held the role of President for Valley Health's flagship hospital, Winchester Medical Center, as well as Senior Vice President for the health system.

Additionally, Mr. Pilon spent 13 years holding multiple senior leadership roles at Bayhealth in Delaware, and clinical positions at Kent General in Delaware. His career began in NJ as a community pharmacist as well as spending time in NYC as a hospital staff pharmacist. While in NYC, Al was part of a ministry team helping to plant a new church while he also attended seminary.



Alfred E. Pilon, Jr. RPh, MDiv, MBA

Mr. Pilon received his Bachelor of Science Degree from Rutgers University College of Pharmacy, his Master of Divinity degree from Alliance Theological Seminary and his MBA from Saint Joseph's University. He is board certified in healthcare management.





## Our Amazing YFT Staff News

### Jermaine Johnson

Congratulations to our VP for Community-based Services, Jermaine Johnson, who has been elected to serve as the President of the Virginia Licensed Child Placing Agency. Jermaine manages the Foster Care and Therapeutic Day Treatment programs.



### Veronica Myers

In honor of National Principal Appreciation Month we honored our phenomenal Principal, Ms. Veronica Myers! Veronica has been a blessing to the YFT staff and for our kids for 14 years!



In addition to serving as Principal and VP for Educational Services she also serves as the VP for VAISEF (Virginia Assoc. for Independent Specialized Education Facilities) – an education accrediting association.

However, if you ask Ms. Myers she would tell you that her primary job is loving and caring for the children here at YFT! We are exceedingly grateful for her uniquely inspiring and gracious style of leadership.

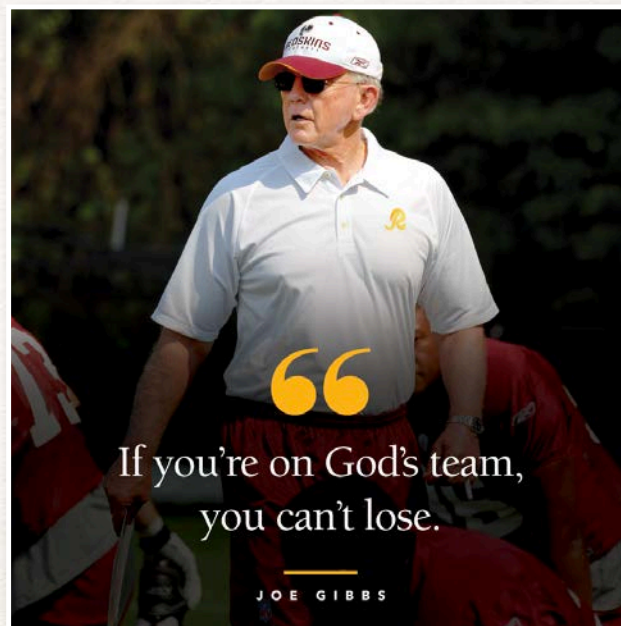


### Wm. A. Hazel, Inc. Deliver Turkeys for Thanksgiving

Mr. Bill Hazel, Sr. was a Co-Founder with Coach Joe Gibbs and was instrumental in building the foundation of YFT.

Mr. Hazel along with his company, William A. Hazel, Inc. has a life-long history with YFT. The Hazel Family and the company have continued the tradition of providing turkeys to YFT at Thanksgiving.

What started over 35 years ago with providing 6-8 turkeys for the youth home has expanded as YFT has grown, and this year the company delivered 50 turkeys!!





## YFT Feeding Families



YFT's "Feeding Families" initiative is in full swing for the Holidays! In conjunction with YFT's Therapeutic Day Treatment (TDT) program, these bags will be distributed to children and their families in the low-income Title 1 schools we serve in seven area school systems in the region: Prince William, Loudoun, Fairfax, Fauquier, Arlington, Alexandria City, and Manassas City Schools. In addition to the bag of non-perishable items, the family will receive a \$50 grocery gift card to purchase a turkey and other perishable food items.

Our TDT program provides mental and behavioral health treatment including: individual support, life skills training, behavior modification, de-escalation of crises and other therapeutic interventions for the child to maintain appropriate behavior and enhance performance in the school environment.

If you have ever wanted to "do something", but didn't know how to help, here is your chance. The "Feeding Families" mission continues through the Christmas Holidays. Visit our website [www.youthfortomorrow.org/](http://www.youthfortomorrow.org/) to donate if you would like to feed more families.

Our heartfelt appreciation to the many generous donors who have made it possible to give that bit of "extra help" for the children and families we serve.





## Country Fair & Auctions A Memorable Day of Family Fun!



Even though we had a soggy start for the day, the skies cleared around 11am and a beautiful day unfolded on the campus of YFT for the 38th Annual Country Fair and Auctions, presented by TOYOTA. Coach Joe Gibbs was in attendance as thousands from the community streamed through the gates to take in a day of fun for the entire family.

Addressing those in attendance as the Live Auction kicked off, Coach Gibbs marveled at how far YFT has come over the years.

*"Just imagine, this was just an idea, 38 years ago we had an event and raised some funds. From those days on it's been success story after success story. We were blessed over and over again. I want to thank each and every one of you here today. I don't think there's another community that would have been able to do this, thank you for being a part of it".*

There were so many highlights for the day including the Military and First Responder Appreciation area which featured an Army drone demonstration, the Air Force AIM Team, The Virginia State Police Command Center Vehicle and Robots, as well as stunning performance by the Army Silent Drill Team.

A huge array of rides and activities, such as the thrilling performances by the Dialed Action FMX Motor Bike stunt show, had the youngsters running from location to location with their parents struggling to keep up! A heartfelt thank you to The Home Depot, LLE Education Group and NOVA SySTEMic who provided a day of building, creating and wonderment!

In our food court we had our good friends at Chuy's Tex-Mex and Paisano's Pizza, Snowie's, and Ford's Fish Shack returned this year. WE welcomed a few new food vendors including Swirlies Ice Cream, Nothing Bundt Cakes, Cheesesteak Heaven, Savor the Flavor BBQ, Wild Bill's Soda, Uncle Dave's Kettle Corn.

The Country Fair would not be possible without the generosity of our sponsors, donors, volunteers and our Event Co-Chairs, Trustees Ken Shepherd and Tom Shumaker!





## Country Fair & Auctions A Memorable Day of Family Fun!





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## THANK YOU TO OUR GENEROUS SPONSORS & SUPPORTERS

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# TOYOTA

**The Alisann and Terry Collins Foundation**

**The Bob Wiser Family Charitable Trust**

**Sellier Family Foundation**

**Tom & Martha Murdock**

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### DIAMOND SPONSORS



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# THANK YOU TO OUR GENEROUS SPONSORS & SUPPORTERS

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## FRIENDS OF YFT

Greenwich Presbyterian Church  
Nokesville Fire Department

Prince William Police Department  
Prince William County Sheriff



## A Letter from a girl who attended the Country Fair

Dear Youth for Tomorrow, I wanted to write you this letter and just say that I went to the fair over the weekend. And I noticed how some of the kids were not with a family and I really felt bad for them because I could never imagine going through what the kids are going through. But, I'm also really glad that they have a roof over their head and clothes to wear and food to eat. After the fair I went on your website to learn more about how the kids live and what age the kids ~~stays~~ <sup>live</sup> there and what their days look like. On October 8th it was my 13th Birthday and I received money. I thought to myself about the kids and I decided to donate this \$20 to you guys for the kids because it's more important for them than me. So I really hope that this money goes to a good cause and puts a smile on some kids' faces. But enjoy it and get some toys with the money and clothes. This is how I want to make a difference in the world. Please let me know what age kids that live here are. That way maybe I can donate some of my old toys for them, because it makes me happy when I'm making someone else happy.

Enjoy, ♥  
From: Gig





# You Can Change Their Future – Ways to Give

## Here are a Few Ideas How to Donate You May Wish to Consider

Go to our website [www.YouthForTomorrow.org/donate](http://www.YouthForTomorrow.org/donate) to make an online contribution or use the enclosed envelope to send a check or credit card contribution.



Ask your employer if they have a matching program. Thousands of employers offer matching gift programs, from Fortune 500 companies to local businesses. Here are just a few: AT&T, Dominion Energy, GECO, General Dynamics, Micron, The Home Depot, Exxon-Mobil, Oracle, IBM, UPS, Verizon and so many more.



If you donate **appreciated shares of stock** you may avoid capital gains tax and Medicare tax.



Perhaps you are in a high-income tax bracket and don't want to take your required minimum distribution from your IRA, you can donate your **Required Minimum Distribution (RMD)** to Youth For Tomorrow.



**Combined Federal Campaign, (CFC)** makes it easy for all federal employees to donate online and also gives federal retirees an easy option for donating through deductions from their annuities. To donate online, an employee need to register an account at [givecfc.org](http://givecfc.org). YFT's CFC# **98682**



You may designate YFT in your companies **United Way Campaigns** too!!



Use a **Pooled Income Fund!** What is a Pooled Income Fund? It is a charitable trust where you donate cash or appreciated assets to avoid any capital gain and where you will receive the income from the assets for the rest of your life, your spouse's life and, if desired, even your children's lives.



You may have a **life insurance policy** that you purchased to protect your children who are now grown, family members who have predeceased you or to fund now-completed educational plans. Such policies, may have a significant cash value, make excellent charitable gifts.



PRESENTING SPONSOR: Trustee Cyndi Butler  
CO-CHAIRS: Trustees Cynthia Atwater and Patsy Norton

# HEART 2 HEART

YOUTH *for* TOMORROW

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## GALA

SATURDAY  
**FEBRUARY 10, 2024**

The Ritz-Carlton, Tysons Corner  
1700 Tysons Boulevard | McLean, Virginia 22102



FEATURING SPECIAL ENTERTAINMENT  
BY COUNTRY MUSIC ICON,  
**GARY LEVOX**  
FORMERLY OF RASCAL FLATTS

Youth For  **Tomorrow**  
Joe Gibbs Founder



# 2024 SWEETHEART BENEFIT RAFFLE

WIN A 2024 TOYOTA GRAND HIGHLANDER HYBRID XLE AWD



COURTESY OF

**MILLER**  
TOYOTA



**LOOK AT WHAT YOU MIGHT WIN!**

By Deciding To Help Our Boys and Girls

Purchase your raffle tickets beginning December 1st. Only 3,000 tickets will be sold. Your chances to win are EXCELLENT!! Drawing will be held on February 10th at 10pm during the Heart 2 Heart Gala. You need not be present to win.

2024 Sweetheart Raffle Prizes

## **GRAND PRIZE 2024 TOYOTA GRAND HIGHLANDER HYBRID OR \$35,000 CASH**

2nd Prize: \$10,000 Cash

3rd Prize: \$5,000 Cash

4th Prize: Flowers for a Year

5th Prize: Visa \$500 Gift Card

6th Prize: Amazon \$500 Gift Card

7th Prize: Costco \$400 Gift Card

8th Prize: Cabela's \$250 Gift Card

9th Prize: Great American Restaurants \$200 Gift Card

10 - 100 Prizes: Great American Restaurants \$50 Gift Card



Raffle tickets may be purchased for one hundred dollars (\$100) each.

[www.YouthForTomorrow.org](http://www.YouthForTomorrow.org)



**Youth For Tomorrow was founded in 1986 by Joe Gibbs and other community leaders.**

### MISSION STATEMENT

The mission of Youth For Tomorrow is to provide children and families with the opportunity to focus their lives and develop the confidence, skills, intellectual ability, spiritual insight and moral integrity, based on Godly principles, resulting in positive changes to the benefit of the child, the family, the community, and the nation.

### YOUTH FOR TOMORROW

**Dr. Gary L. Jones, CEO**

### BOARD OF TRUSTEES:

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### PUBLISHER & EDITOR

Love D. Jones

For more information, please write to:  
Youth For Tomorrow  
11835 Hazel Circle Drive  
Bristow, VA 20136  
703/368-7995 or 877/YFT-4KIDS  
[www.youthfortomorrow.org](http://www.youthfortomorrow.org)

**CFC #98682**

**Tax ID #52-1342268**

Youth For Tomorrow is a 501(c)(3) nonprofit tax-exempt organization as determined by the Internal Revenue Code. YFT is registered with the Commonwealth of Virginia. A financial statement is available from the State Division of Consumer Affairs, Richmond, VA.

Joe Gibbs  
Youth for Tomorrow  
11835 Hazel Circle Drive  
Bristow, VA 20136

## Upcoming Events

### February 10, 2024 Heart 2 Heart Gala

*Co-Chairs - Cynthia Atwater, OneDigital and Patsy Norton, Great American Restaurants*

### Sweetheart Benefit Raffle

*Co-Chairs - Barbara Lewis The Lewis Team and Richard Norman, The Richard Norman Companies*

### May 16, 2024

### Burgundy & Gold Banquet

*Chairman - Adam Volanth, Bohler Engineering*



All funds raised for the Lifesavers Campaign will go directly to "Fund for the Unfunded" creating scholarships to Youth For Tomorrow so that young people can get the help they need.