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“The key to a well-led life lies in the extent to which we help others. It is our enduring legacy.”

Joe Gibbs, Youth For Tomorrow Founder
A Message from the CEO
Dr. Gary L. Jones

As we look back on the year 2019, the challenges we faced – adequate and sustainable funding for the 24,000 children and adults seeking services through our 16 programs, a safe and secure campus environment for the 500 children who lived in our 11 homes and to be worthy of the Lord’s continued grace on our 34 year-old mission – we are challenged by another formidable “opponent” – a deadly virus.

Today, our chief priority and responsibility is to keep our children safe from harm of any kind, our campus secure from the ravages of the COVID-19 virus and our 300+ professional and devoted staff members healthy.

We will continue to meet these challenges with renewed creativity and flexibility. We will not waiver in our mission to help children and families who need us. Our Behavioral Health Regional offices, for example, performed a miracle transformation within two weeks and now offer clinical sessions through Tele-Behavioral Health to more than 500 clients each week. We continue to look for additional ways to serve our community.

Among the more notable accomplishments YFT achieved during calendar year 2019 include:

- Opened the Pastor Jentezen Franklin home for children in September – fully paid through the generous leadership and donations from Pastor Franklin’s worldwide ministry headquartered in Georgia;

- Opened our Fauquier County Behavioral Health Services Regional Office in Warrenton with exceptional results in numbers of citizens seeking our services;

- Our Regional Offices served a record number of clients 3,657 who required a record number of 25,581 clinical sessions to address their behavioral and mental health issues;

- The Annual Burgundy & Gold Banquet, originally launched under the leadership of the late and esteemed Bill Hazel 30 years prior, recognized his entire family at the Banquet with the William and Eleanor Hazel Family Legacy Award;

- The Fund For The Unfunded provided the necessary funding for 112 children to receive – as it is with all of our 500+ children – the nourishment of family love, the benefit of a quality education, the healing of personal therapy and the enlightenment of their souls through our Campus Ministry Program;

- 17 college scholarship recipients attended 10 different colleges including George Mason University, Old Dominion University, Strayer College, Germanna College and Northern Virginia Community College;

- The corporate entity of YFT and its residential program once again met the national re-accreditation standards of the prestigious Council On Accreditation (NY, NY);

- YFT Secondary School met national re-accreditation standards of AdvancED/Cognia (Atlanta, GA);

- Converted the YFT 200 acre campus to a Planned Business District which permits YFT maximum flexibility to accommodate capital growth opportunities as the demands for our services continue to increase to meet local and regional community social, educational and behavioral health requests.

We give thanks to all of you who have helped us meet these challenges and share in these accomplishments. They are made possible only because of the Lord’s grace, the tireless, selfless and faithful leadership of our Trustees, our highly trained and professional staff, our thousands of
I often find myself focused on the question of, “what's the most important thing we are going to leave on this earth?” We work hard and we want to be successful in life, but the most important thing we are going to leave on this earth is the influence we have had on others – our families, our friends, our business associates and anyone we have impacted in our lives. For me, my support of YFT is so important because our staff, faculty and chaplains have changed so many lives, and led so many young people to a relationship with Jesus Christ. When I see where YFT is today – with our residential school and the counseling centers offering 16 programs for children in crisis from around the world – it truly impresses on me that only God could have done this. So many of you have helped, but God's Hand has definitely been on this program.

When I go to work every day, whether it was in football or now racing, I’m excited to know our staff at YFT is changing the lives of so many young people. I want to say a big THANKS to all of you who are a vital part of our team! Without your prayers and support, YFT would not be a reality.

As we read the details on what YFT has become, check out the CEO's Message in this Annual Report. No need to repeat what Gary has said so eloquently and inspirationally in his message – it is his vision and leadership that has taken the youth home to where it is today.

Both Gary and I know: YFT belongs to the Lord. It is His home. We serve His children. YFT is changing lives! It is saving souls!

Thank you for your continued faithfulness!

With grateful appreciation,

Joe Gibbs
Founder and Chairman
A place like Youth For Tomorrow doesn’t just exist by magic. It takes a whole team of people – a community of dreamers and doers – to make it possible. One part of that team is the Board of Trustees, of which it is my honor and privilege to serve as President. We Board Members volunteer our time to ensure that this wonderful place has the resources, the staff and the funds to help ANY young person who wants help.

When I am not volunteering my time for Youth For Tomorrow, I work in the construction industry. To me, there is nothing as exciting as designing a new building. But even the most beautiful building can’t survive on sand. No matter how big or small the building, a solid foundation is required. The same is true for every person, young or old.

Youth For Tomorrow equips those it serves with the tools they need to excel. These include a foundation in the Lord God, in good character, in excellence and willingness to work hard to accomplish goals and with a determination to stick with one’s plans and to trust in one’s self, even when it gets hard. Whether our young people are headed to a first job, college or trade school or the military, Youth For Tomorrow prepares them and gives them a solid base for the rest of their lives.

You, our supporters, donors, volunteers are part of the team that make a strong foundation possible. We can all be proud of the results.

Best regards,

Taylor Chess
President, Board of Trustees
A New Home!

Pastor Jentezen Franklin, Senior Pastor of Free Chapel, a multi-site church based in Gainesville, Georgia, visited Youth For Tomorrow two years ago. Moved by what he saw, he said he wanted to help. “I’m so impressed and excited by what God is doing through Youth For Tomorrow,” he said. With prayer and generous contributions from his ministry, he provided a gift of $600,000 to build a new home on the campus. Green Village Concrete donated $40,000 in services for the home’s foundation. The Jentezen Franklin Ministries Home became the 11th home for children on the YFT Campus.

A New BHS Satellite Office!

Youth For Tomorrow launched its sixth Behavioral Health Services location in June. The new Warrenton, VA office is the first YFT regional office in Fauquier County. A ribbon cutting ceremony and open house was held on June 4th with many community leaders and community partners attending. Andy Johnston, Program Officer for the PATH Foundation, Jack Ledden, Director of Social Services and Sheriff Robert Mosier for Fauquier County were on all on hand to help dedicate the new site.
Residential Programs

YFT’s Residential Program
Youth For Tomorrow offers a safe, healthy, and compassionate environment for at-risk youth who have been abandoned, abused, or otherwise alienated from family and community. Each boy and girl is provided a home where they can be nurtured in a Christian environment, receive a quality education in the YFT secondary school and receive counseling and behavioral health services. All who seek help are welcomed regardless of race, religion, ethnicity or geopolitical circumstances. Our goal is to provide them the opportunity and motivation to focus their lives and develop the confidence, skills, intellectual ability, spiritual insight and moral integrity to become responsible and productive members of society.

More than 300 highly trained and credentialed staff members provide professional services to the children including residential treatment and supervision, counseling and education in our State and regionally accredited secondary school. A child-to-staff ratio of 6:1 allows Youth For Tomorrow to provide individualized, caring services to each child. A third of YFT staff members are bilingual in Spanish and English.

At the end of 2019, there were 11 residential facilities, a 40,000 sq. ft. school and a 335 seat chapel on our 215 acre campus. A total of 654 boys and girls were served in the residential services program in 2019.

YFT’s residential program has had a steady historical success rate of 85%, and in recent years, 90%, with residents moving on to college, the military, employment or reunited with their families in the community.

Special Residential Programs
Mommy and Me
Youth For Tomorrow offers services and activities to expectant teen mothers and mothers to help them prepare and care for their children. They live in a separate home on campus, receive counseling from our in-house therapists and education from our campus school. The expectant teen mother’s health is overseen by our staff nurse in partnership with community based medical and psychiatric professionals. Upon delivery, the mothers receive on-going medical care and their babies receive regular pediatric care by a pediatrician. In 2019, 47 girls and 39 babies were provided assistance. Since the program was created in 2007, more than 265 pregnant teens and teen moms and 288 babies have been served.
Residential Programs

Girls On A Journey
YFT is the only facility in Virginia and in the mid-Atlantic region that works to offer safe and secure residential and specialized recovery services for girls ages 13 to 19 who have been sexually exploited or sex trafficked. YFT served 22 victims of sex trafficking in 2019. Since its inception in 2009, the GOAJ program has served more than 260 girls. They receive treatment and support to address safety needs, gain understanding of the victimization they have experienced, improve self-esteem, develop motivation for change, improve life skills and are empowered to reach future goals.

Unaccompanied Immigrant Minors
Youth For Tomorrow served 523 Unaccompanied Immigrant Minors in 2019. In 2012, YFT received a bipartisan request to help children who were coming across our borders without accompaniment. Working with the U.S. Department of Health and Human Services’ Office of Refugee Resettlement, YFT serves minors 6-17, some of whom are
Residential Programs

impoverished, fleeing gang violence in their home country, or may be at high risk of abuse and neglect as well as labor or sex trafficking. YFT offers a safe haven, counseling, treatment foster care and other services, and seeks to unite them with family members. **Since August, 2012, more than 3,000 children from 22 countries have been assisted by this program.**

Education

Youth For Tomorrow offers adolescents, grades 7-12, a secondary education or GED. Courses include math, science, English and social studies as well as ESOL, music, art and physical education. YFT’s residential program also offers structured vocational trainings to boys and girls in skills such as computer and other technological training, gardening, or cooking. Enrichment programs include after-school tutoring, recreation, information technology, the arts and clinical group therapy.

Twelve boys and girls were graduated from the YFT high school in 2019. Virginia’s Department of Education licenses all teachers at YFT. Our secondary school is nationally accredited by AdvancED/SACS as well as the Virginia Association of Independent Specialized Education Facilities (VAISEF), an accreditation recognized by the Commonwealth of Virginia Board of Education.

The Gary L. Jones Scholarship program supports YFT residents who go on to college or vocational schools. In 2019, **17 former YFT students received scholarships.**

After Care and Transitional Services

Case Managers at YFT and the After Care Coordinator assist each resident as they transition home, with connecting them with community based services, or with seeking post-secondary school education. YFT offers scholarship opportunities to residents in good standing who are seeking vocational or college degrees. Case managers work with the youth and parent/guardian and or placing agency on their transition plan at admission. Case managers continue to follow up with the youth and placing agencies at 30, 60, and 90 day intervals.

Counseling

YFT provides clinical services including regular on-site individual and group counseling sessions and access to community mental health services for residents.
Residential Programs

with special needs. Family sessions are provided as requested and involve the resident, parents/guardians and the minor’s therapist. The goal is to target issues specific to the resident and the family unit as well as prepare the resident for reunification with his or her family. In 2019, all 654 boys and girls in the residential program received YFT’s counseling services.

Residential Substance Abuse Treatment
Youth For Tomorrow offers a Residential Substance Abuse Program for adolescents that focuses on prevention and treatment. Each participant receives daily group therapy, weekly individual therapy, family therapy, and support for making behavior changes as well as pursuing academic goals.

Creative Intervention Programs

Equine Therapy at Rainbow Riding Center
Lauren Peterson and the Peterson Family Foundation have generously provided funding for weekly equine therapy sessions for a few of our boys and girls at the Rainbow Riding Center. Equine therapy activities include riding, caring and grooming the horse together with developing verbal and non-verbal communication skills. These activities promote the well-being and growth for children with physical, cognitive, and emotional challenges.

9Rounds Fitness Center
Youth For Tomorrow partners with the local 9Round Fitness center, which offers a kickboxing-themed fitness and wellness program. 9Round’s caring and supportive team of trainers work with a YFT therapist to help our youth achieve their fitness goals and enjoy a healthy outlet and expression for energy, emotions, and aggression. 9Round holds strongly to a team approach in its workout routines, allowing our youth to receive and display positive support and encouragement for other individuals all working toward a like-minded goal.

Music and the Arts
Some residents find it difficult to talk openly about their feelings and struggles, yet are able to express themselves through music, dance and the creative arts. These creative interventions can be beneficial therapy for many children.
My name is Bryce and I am 15 years old. I was born in Dayton, Ohio to a mother who had a serious drug addiction. I was removed from her at 18 months of age and placed in foster care – I have never heard from her or known my birthfather and moved to six different foster placements. I was physically abused – hit with a cane, yelled at, – I’m, not sure what I could have done to deserve that as a 5-year-old. I was even locked outside at times so that my foster parents could abuse alcohol and use drugs in the home.

At seven I was adopted, and for the first year things were really cool. Then all that hurt that I had pent up inside began to come out. They tried to get close to me and I just pushed them away with increasing amounts of anger. I was pulled from their home and would eventually be bounced from six different residential placements. My anger turned into numbness.

I came to Youth For Tomorrow when I was 12 and at first it felt like all the other places – that is – until I began to build relationships with the staff. I began to allow myself to feel – allow myself to care – and the hardest part for me was that – I allowed others to care for me. YFT challenges me to be better. I am Growing – and Healing and have so many Amazing individuals at Youth For Tomorrow that love me so much!

In our own campus school I have a GPA of over 3.57, which will be important for my plans to pursue a Master's Degree in Engineering and own my own business.

I have grown in my Faith as a Christian. I used to struggle with God – especially the verse in Mark 12:32 where it says to “Love your neighbor.” I did not think others really loved me – being a young boy who kept bouncing from place to place – I never really had any neighbors. But now I can say I know I am loved, I know I have a bright future ahead, and Youth For Tomorrow has become my home – and my family.”
Spiritual Programs

More than three decades ago, Coach Joe Gibbs had it in his heart to build a group home where boys would be protected, educated and taught Godly principles at an important and formative time in their lives. Youth For Tomorrow has been faithful to that goal, and continues to provide spiritual counseling and character development for the boys and girls residing on the YFT campus.

The realization of a dream, which was long held by Coach Gibbs, Dr. Jones and the YFT Board of Trustees, was fulfilled. The beautiful Peterson Family Chapel is named in honor of the Peterson family’s major philanthropic gift which made it possible to construct the Chapel. The Chapel has become the sacred spiritual centerpiece of the YFT campus. It offers a place of peace and reflection for our boys and girls who, after years of abandonment and abuse, are searching for hope, spiritual healing and a future they never had dreamed possible. The 335-seat Chapel provides a place for praise and worship as well as an opportunity for pastoral care programs, Bible study and spiritual counseling led by Chaplain Denny Glusko and Pastor Lawrence Hubb.

Welcome Pastor Lawrence Hubb!

Pastor Lawrence Hubb joined the YFT Family in 2012, working as a Therapeutic Day Treatment (TDT) Specialist. In 2016, he earned the title as the Director for the TDT program.

We have been blessed over the years to benefit from exceptional staff members who help unlock our children’s hearts and inspire them to make Christ-centered choices in their lives—true shepherds of the flock in every sense.

Pastor Hubb has a gift of teaching and leading worship and became an ordained minister in 2013. His passion for the Word of God is contagious and he has become a great asset to Pastor Denny and the campus ministry.
Strada Education Network and Dominion Energy Grants Help Support YFT’s Educational Program

A heartfelt thank you to Strada Education Network for supporting YFT with a $200,000 grant!

The Strada Education Career Pathway Project at Youth For Tomorrow supports our Education and Aftercare Programs with an enhanced secondary school curriculum which includes career and technical classes and an expanded vocational education program in partnership with local colleges and employers. In addition, the funding provided assistance with post-secondary scholarships for graduates, aftercare and the mentoring program.

“Improving access to college and helping students complete their education remain worthy goals. Strada’s mission is to go a step further, ensuring that Americans gain the workplace skills they need to launch meaningful careers.”

William D. Hansen, President and CEO Strada Education Network and YFT Trustee

A special thank you to Dominion Energy who provided a grant of $50,000 to fund the summer STEM program. Classes included Computer Fundamentals, Computer Coding, Robotics, Engineering, Cybersecurity, Math and Science. The grant also helped students access career and vocational education opportunities attend open houses and prepare for job interviews. Funding was also available for scholarships for a few of our students to attend Lord Fairfax Community College (LFCC) career training programs.
Behavioral Health Services

Regional Offices
In 2019, Youth For Tomorrow opened its sixth regional office, expanding its BHS Services into Fauquier County. In addition, YFT expanded its capacity from the previous office location in Gainesville to a larger office space just a few miles away in Haymarket.

Haymarket Behavioral Health Services:
6611 Jefferson Street, First Floor
Haymarket, VA 20169

Woodbridge Behavioral Health Services:
14000 Crown Court, Suite 101
Woodbridge, VA 22193

Manassas Behavioral Health Services:
9720 Capital Court Suite 303
Manassas, VA 20110

Springfield Behavioral Health Services:
6800 Backlick Road, Suite 300
Springfield, VA 22150

Loudoun Behavioral Health Services:
19415 Deerfield Avenue Suite 101
Lansdowne, VA 20176

Warrenton Behavioral Health Services
20 Rock Pointe Ln. Suite 201 and 203
Warrenton, VA 20186
In 2012, Youth For Tomorrow was encouraged to expand its success in delivering behavioral health services to the larger community. Through six regional offices, YFT offers mental health assessments, individual therapy, marriage counseling and substance abuse counseling. In 2019, YFT provided 25,581 counseling sessions to more than 3,500 patients.

Major programs in 2019 included **Intensive In-Home Counseling and Substance Abuse Counseling**. Intensive In-Home Counseling Services supports children and adolescents and their families when behavioral and mental health issues may result in removal from the home environment without timely intervention. Additionally, children and adolescents who are transitioning home from an out-of-home placement such as foster care, detention, or residential programs may be appropriate for services.

Supportive In-Home Services are provided to youth and their families in the home and community to support the family through a crisis or manage the behavioral or mental health needs of a youth.

**Foster Care**

Youth For Tomorrow provides two foster care programs:

**Treatment Foster Care** services are provided in Virginia to youth who are placed out of their home and need intensive support to be maintained in a community placement. Children (ages 0-21) are placed with trained and professionally supported families. Treatment Foster Care parents help children learn to cope with their emotional trauma, trust others, advocate for themselves and set and achieve goals for their future.

**Transitional Foster Care** is offered for unaccompanied immigrant minor children who are awaiting reunification with a family member or a sponsor in the U.S.

In 2019, YFT provided foster care services for 77 children and has fully trained more than 50 foster care parents in the two programs.
behavioral health services

mentoring

YFT offers opportunities for volunteers to mentor the children in the residential programs and to provide therapeutic mentoring for children on an outpatient basis.

Therapeutic Mentoring is designed to help young people who may be suffering the consequences and the psychological challenges from experiencing bullying, discrimination, abuse, addiction and academic challenges. In addition to individual mentors, organizations such as churches are invited to provide supportive activities.

A special thanks

Many of those who come to Youth For Tomorrow in desperate need of mental health services are underinsured or have no health insurance at all. YFT must rely on private philanthropy – individual donors, companies and foundations – to provide these urgently needed services. These foundations have supported our Behavioral Health Services with generous grants:

- Potomac Health Foundation has been a strong supporter of Youth For Tomorrow since 2012. In 2019, YFT received a grant for $195,000 for its program “YFT Mental Health and Substance Abuse Services for the Underserved” which provides services on a sliding scale basis to those who qualify within the Potomac Health Foundation catchment area in Prince William County.

- PATH Foundation supported Youth For Tomorrow for a second year with a general operating grant for $85,000. General operations grants provide funds for direct or indirect costs related to the nonprofits’ activities and operations and have made it possible to open and staff a thriving behavioral health office in Warrenton. We have five therapists on staff in the Warrenton office and have provided over 1700 outpatient sessions since opening in June 2019.

- Virginia Health Care Foundation awarded a Health Safety Net grant of $50,000 to Youth For Tomorrow to improve Community Health and serve residents of Fauquier County communities by increasing access to health care for the medically underserved in Fauquier County.

- Northern Piedmont Community Foundation has made a grant supporting our programs in Fauquier as well. Funds from this grant will help provide bilingual counseling to Spanish speaking residents.

- In Loudoun County, a grant from 100 Women Strong helps provide Substance Abuse Counseling services to adolescents and families of Loudoun County communities for the medically underserved. YFT provides group treatment, individual and family counseling to adolescents including medication management through psychiatry, as needed, with urine drug screens and alcohol test strips.

Path Foundation’s Program Director, Andy Johnston, providing congratulatory remarks at the opening of the new Fauquier BHS Regional Office located in Warrenton, VA.
Pausing on the dance floor for a photo, YFT Board President, Taylor Chess and his wife, Charlotte along with their longtime friends.

ONYX is an eight member high energy dance band who were spectacular!!

Guests who didn’t venture onto the dance floor were highly entertained with their performance of current hits and old time favorites!

Susan LaPierre, YFT Trustee and Co-Chair for the Heart 2 Heart Gala provided eloquent remarks, and also introduced, Leisha, a former YFT resident who shared her traumatic testimony.

Everyone enjoyed dancing the night away with their Valentine! What an amazing evening!

YFT Board of Trustees President, Taylor Chess welcomes the crowd of 950 guests in attendance, and thanks each of the event sponsors for their generous hearts and supporting Youth For Tomorrow.

Leisha bravely shared her story and spoke of her life before she arrived as a resident at YFT in 2007. She was empowered and encouraged by her journey through YFT, but also Dr. Jones “who is a father figure to me”. Leisha earned her college degree through the Gary L. Jones Scholarship, and returned to YFT as a respected and valued employee and encourages the next generation.
Youth For Tomorrow’s Heart2Heart Gala

Country Music Legends, Alabama, was the featured entertainment for the evening and performed a spectacular show! Everyone was on their feet dancing and singing to every song! The legendary cousins Randy Owen & Jackie Owen can still rock the house!

Heart 2 Heart Co-Chair and Trustee, Cynthia Ahwate, playfully models the magnificent pink sapphire and diamond ring in the Live Auction.

Sweetheart Benefit Raffle Co-Chairs, Barbara Lewis and Patsy Norton, Larry Michael and Rex Close.

Rex Close, Financial Controller at Lustine Toyota spins the hopper filled with 2,473 sold raffle ticket stubs before pulling out the lucky Grand Prize Winner of the 2019 Sweetheart Benefit Raffle.

YFT Trustee and the “Voice of the Washington Redskins,” Larry Michael, served as the Master of Ceremonies for the evening.

Cassi Smith, wife of Marcus Smith with Speedway Children’s Charities, beautifully modeled a stunning Gorski gray cashmere cape with sable fur trim which was donated by Gorski Furs and was courtesy of Advisory Board member, Michael Rohff, General Manager at Neiman Marcus, Tysons.
Youth For Tomorrow’s Heart2Heart Gala

Liesha’s Testimony

My name is Liesha and I am originally from Washington D.C.

While I was growing up, my mother was violent at home, she was addicted to drugs – and still is. Last year was the last time she physically, and emotionally abused me and I promised myself I would never see her again.

I have also endured an abusive father who I haven’t seen for many years – I can’t stand the pain and humiliation of what he did to me.

Then I have an older cousin who sexually abused me when I was seven. As a result, for many years I struggled with anger problems, depression, even suicidal thoughts, because I yearned for the love of my family.

As a teen, I was completely out of control – drugs, fighting, and chronic truancy from high school.

In 2005, I was eventually was placed at Youth For Tomorrow. In time, I started to build a relationship with my house parents, who taught me the benefits of tough love, acquiring coping skills, confidence building and positive reinforcement. I was finally able to share my experience of being sexually abused and was able to encourage other girls at YFT with the same experience. I worked hard and stayed focused on graduating from high school at Youth For Tomorrow and the program.

On June 14, 2007, I graduated with honors and was accepted to Virginia State University. I also received a Youth For Tomorrow scholarship – a full tuition scholarship! When my job wages didn’t cover my room and board, and I had no family support, there was YFT again providing support both emotionally and financially with their Aftercare Program. Unlike millions of children in America who have mothers and fathers to turn to when they need someone to “be there for them”, 75% of us who live at YFT have no mother or father to turn to – except those at YFT who become our mothers and fathers. To me, that was Dr. Jones when I was a resident - and he still is. And there are many other former residents who will tell you the same thing about him – and others who work at YFT. They love us – care for us – guide us – never walk away from us. There are hundreds of us who feel this way!

I lived at Youth For Tomorrow for almost 3 years; it molded me into the woman I am today. I have learned the pursuit of happiness in life is not through money, sex, or drugs, but true happiness comes from within, and God who strengthens me.

There are seven of us, former residents who work at YFT. Many others have done so before us as well. If they were here with me tonight, they would tell you what I am telling you – YFT is our home - men and women who love us as their own. They are there to continually guide us, direct us and pray for us.

The life challenges I faced yesterday – I have overcome – thank you, Dr. Jones and Youth For Tomorrow.
Youth For Tomorrow’s Burgundy & Gold Banquet

Burgundy & Gold Chairman and Board President, Taylor Chess, opened the evening by thanking the event sponsors for their generosity and support for YFT and the program services.

Hall of Fame Auctioneer Charles Nichols commanded the stage during the Live Auction and Bid Appeal to raise over $1.1M for YFT!! A heartfelt THANK YOU to everyone for your generous contributions!

Boomer Esiason gave a humorous and inspirational speech about his life, football career and the importance of family.

YFT’s Trustees, Taylor Chess, Cecil Pruitt and Larry Michael.

Deborah Johnson, YFT Trustee and Regional Policy Director at Dominion Energy along with YFT Trustee, Larry Michael drew the names for the two winners in the Mega Putt Challenge.

Coach Gibbs presented Chris Thompson with the Ed Block Courage Award for the 2018 football season.

Joe Jacoby took to the stage to entice the audience to bid on a trip to Charlotte to watch the Redskins take on the Carolina Panthers. This unique trip will be hosted by one of the original HOGS himself and Joe will be there in the suite to cheer the Redskins to victory with the lucky winner!

Boomer Esiason and Coach Gibbs enjoyed catching up with one another and clarifying old battle stories and legends.

Right photo: Anthony Barbour, YFT Trustee and Owner/President of Interstate Batteries Northern Virginia along with his son, Kyle and Coach Gibbs presented Adrian Peterson with The Quarterback Club of Washington Redskins Player of the Year Award.
The YFT Golf Classic was held on Tuesday, June 11th at Westfields Golf Club in Clifton VA. The Lord blessed us with a beautiful day for golf!

Everyone got lots of practice on their swings and learning how to read the greens. The caddies were incredibly helpful with this endeavor!

It certainly must be true that the apple doesn’t fall far from the tree!! Jon Peterson and his son Tim, wait for the others in their foursome to tee off.

Pastor Denny Glusko led everyone in the opening prayer to start the morning.

YFT Trustee, Vic Sellier’s team won the tournament with the low net score. The foursome included Woody Wrable, Joe Houston, Nick Divalerio and Collier Irvin.

Chairman and YFT Trustee Jon Peterson kicks off the live auction while everyone enjoys a delicious dinner provided by our friends, Skylar, Scott and Curtis at Chuy’s Tex-Mex!
Youth For Tomorrow’s Country Fair & Auctions
Special Awards

In a Heartbeat Award

YFT Trustee and Philanthropist Cecil Pruitt was presented with the In a Heartbeat award at the 2019 Heart 2 Heart gala. Blessed with an exceedingly gracious and generous heart, he has been a devoted friend of the residents and supporter of Youth For Tomorrow for more than 30 years. In addition to giving significant gifts, he is first to volunteer and the first to raise his paddle in YFT’s fundraising auctions – spurring others to donate. In 2019, he also donated $75,000 to assure that our YFT Thanksgiving and Christmas “Feeding the Families” activities would meet our goal. A total of 1517 families were served this year.

Every Christmas Cecil calls and wants to give a teddy bear to each of our children. What started at two dozen a few years ago now approaches 13 dozen. His common refrain: “I don’t want any credit. I just want the kids to have a Christmas on Christmas morning.”

He is always there for YFT as a businessman as well. A man of infinite business savvy, he serves on the Board of Trustees and the YFT Foundation Board of Directors where his business advice is always welcomed.

Distinguished Service Award

Prince William County Supervisor Jeanine Lawson was the recipient of the 2019 Distinguished Service Award. Elected first in 2015, she represents the Brentsville District, which includes the Youth For Tomorrow campus. A devout Christian, she has been a strong advocate for children and for the YFT program. Said CEO Dr. Jones, “She has always responded when we needed assistance from others in Prince William County. She and her husband are faithful supporters of YFT and they have attended many of our events. We are so grateful for her leadership and her dedication to serve the community.”

The Dan Anderson Employee of the Year Award

Named after a resident who graduated from Youth For Tomorrow, the Dan Anderson award recognizes an employee for their “tireless and dedicated commitment to serve our children and to support the mission of Youth For Tomorrow.” This year the award was presented to two outstanding staff members who received the award for 2019.

Kaitlyn Barbour has been with YFT for eight years and was recently named Director of Residential Services. With her tireless spirit and commitment to the YFT mission, she works with our most difficult kids on campus to guide them to making better decisions.

Mikka Sturdivant, a 14 year veteran, has served in many different capacities at YFT; as a Transitional Living Coordinator, an Intake Coordinator and Weekend Supervisor and she now holds the position as the Director of Quality Assurance.

The award is named in honor of Anderson, who went on to college and founded his own hi-tech company, Adaptalytics, in Edinburg, VA.
A Very Special Award

It was more than 30 years ago when Gary Jones, then an advisor and fundraiser for YFT, sat down with William A. Hazel, one of the first supporters of Youth For Tomorrow. Bill Hazel had an idea about how to raise support for the fledgling youth home. That idea became the highly successful Burgundy & Gold Banquet, and was just one of a multitude of his creative ideas and insights that helped launch and sustain YFT over the years. In honor of all the shared acumen, the support and the gifts given by Mr. Hazel and his family, YFT Chairman Joe Gibbs and CEO Dr. Jones presented the family with the Bill and Eleanor Family Legacy Award at the 30th anniversary of the event that was his brainchild.

Thank you!!

Our Grateful Appreciation for 25 Years - and More - of Dedicated Service and Faithful Commitment to the YFT Mission and Our Children

TRUSTEES, ADVISORS AND STAFF:

Anthony Barbour  
Renny & Lena Barnes  
Carl Berquist  
Bruce & Kathi Eberle  
Gary Garczynski  
Joe Gibbs

Paul Ginnetti  
Joan Goins  
Bud Harper  
Phyllis Haynes  
Dr. Gary Jones  
Ron & Trice Lara

Barbara & Warren Lewis  
Elsie Mastin  
Jon Peterson  
Steve Templeton  
Tom Toth  
Becky and Ray Whitelock
A NOVA SySTEMic Workshop

NOVA SySTEMic created a day of fun and challenge for the Youth For Tomorrow residents with an interactive STEM workshop. The YFT library was transformed into an activity center with Sphero Robotic Balls, which would be guided through a maze via a Bluetooth app on an iPad. The kids would write the program to guide the balls through the maze from start to finish. They also played a game of soccer, whereby the robots competed as soccer players.

NOVA SySTEMic, which also hosts the STEM Zone at YFT’s annual Country Fair & Auctions, has the goal of inspiring students from elementary school on to continue pursuing science, technology, engineering and math education in high school, college and workforce.

An Instructive and Hands-On Field Trip

Lord Fairfax Community College hosted a special Open House for YFT residents, introducing them to the Workforce Solutions programs and showing how they can be applied toward a degree while already employed in the workforce. The boys and girls were able to try their skills on the simulators LFCC uses in its Heavy Construction Equipment Operators program. Some of the girls also spent time in the Surgical Technical Lab, where they learned what is involved in becoming an Operating Room Technician.
Highlights of the Year

Fox5 Zip trip to Occoquan, VA
In June, YFT residents were part of a live morning news show, being broadcast from Occoquan, Virginia by local news channel Fox5. Community members came out in person as well as watching on television and stayed to learn more about YFT and its program services.

A Course in the Food Business
The YFT summer school session offered students a variety of extra-curricular elective courses. Popular among them was the Great American Restaurants’ class on the restaurant and hospitality business. YFT Trustee and Great American Co-Founder Patsy Norton and GAR staff members told the boys and girls about career opportunities in the field. Each week over the summer months, the students focused on a different aspect of the business, culminating in visits to one of the 16 GAR restaurants in the area.

The Ed Block Courage Awards Dinner
The Ed Block Courage Award Foundation’s goal is to place a Courage Home for abused, neglected and/or at-risk children in every NFL city. Ten years ago, Washington Redskins Team Owner Dan Snyder honored Youth For Tomorrow by choosing to place the Redskins Courage Home on the YFT campus. In March, several YFT residents who live in the Courage House attended the Foundation’s Courage Awards Banquet in Baltimore. One of them, Glenn, was invited on stage to tell what courage means to him.

The Ed Block Courage award, voted on by members of the football team, is awarded each year to the player who displays extraordinary courage in the face of adversity. The 2018 season’s recipient, running back Chris Thompson, also was honored at YFT’s Burgundy & Gold Banquet in May.
Joe Gibbs Elected to NASCAR Hall of Fame

Joe Gibbs’ gift for coaching, spotting potential, developing talent, motivating athletes and building teams was recognized once again with his election to the NASCAR Hall of Fame. The honor came 24 years after his induction into the Pro Football Hall of Fame. The YFT Founder and Chairman, who coached the Washington Redskins to three Super Bowls, founded Joe Gibbs Racing in 1991. JGR has won five NASCAR Cup Championships with three different drivers.

A Joyful Christmas

Christmas 2019 was very special at Youth For Tomorrow. The children, staff and guests started the holiday celebration with a service and a Christmas cantata in the Peterson Family Chapel. When the residents returned to their homes, they found a bag of gifts for each one around the Christmas trees. Santa and his Elves – devoted volunteers and staff – had shopped, wrapped and delivered gifts to the boys and girls. Some had never had a Christmas gift. For others, it may have been years since they had seen a gift, chosen just for them.

In addition to individual gifts, “house” gifts were delivered to each of the homes with sports equipment, board games, Legos, video controllers, DVDs, baking equipment, arts and craft supplies and books.

During the Christmas break from school, residents also were able to go bowling, enjoyed movies, laser tag and the Sky Zone Trampoline Park, thanks to a generous contribution from a YFT trustee.

A heartwarming total of 63 companies created Angel Trees, providing gifts for the YFT residents.
A Game Plan for Life

On a beautiful fall morning, more than 1200 people gathered on the Youth For Tomorrow campus for a country breakfast and to hear Coach Joe Gibbs share the Gospel of Jesus Christ and Gibbs’ Game Plan For Life. Coach Gibbs shared his life memories and stories of his faith leading to his many accomplishments, including being the founder of Youth For Tomorrow, Super Bowl winning Coach of the Washington Redskins and NASCAR champion founder of Joe Gibbs Racing. His book “Game Plan for Life” has influenced many thousands of lives.
Behind the dramatic stories in the news are real children and adults, filled with pain. With unrecognized past trauma. With untreated mental health problems.

“A “fresh start” coupled with a promise for a bright future – that is Youth For Tomorrow’s goal for the children, adults and families who come to us for help. Our behavioral health services are designed to be the catalyst for a transformative experience to their mental health that will last a lifetime.”

–Dr. Gary L. Jones, CEO

Project cost is $8.9 million. Once completed, and based upon our current data of services provided through our six Regional Behavioral Health Offices, we anticipate YFT will be able to serve as many as 6,000 children, adults and families each year which will bring an anticipated number of over 35,000 clinical sessions to heal their mental health issues. All programs are to be self-sufficient within four years.
A Place for Hope and Help

Since its founding in 1986, by three-time Super Bowl Champion and four time NASCAR Champion, Joe Gibbs, Youth For Tomorrow has earned a national reputation for excellence in helping at-risk children, families and adults whose lives are in crisis. Our expertise was extended to the larger community in 2012 with our Behavioral Health Services program. Since then, under the leadership of Carl Street, Jr., (LPC, LSATP, MAC) Assistant Vice President for Program Services, YFT has opened a total of six regional offices throughout Northern Virginia providing more than 25,000 clinical sessions annually.
Financials

2019 Revenue by Source

- Residential Programs: 64.8%
- Behavioral Health Services: 13.7%
- Private Sector Philanthropy: 19.3%
- Other Revenue: 2.2%

1,722 Donors for 2019

2019 Expense by Cost Center

- Residential Programs: 27.6%
- Behavioral Health Services: 17.0%
- Fundraising Expenses: 2.8%
- Event Expenses: 5.5%
- Program Administration: 9.0%
- Education: 6.5%
- Campus Operations: 9.0%
- General & Administrative: 16.5%

* Residential Program revenue includes Standard Domestic Children and Unaccompanied Immigrant Minors (UIM) which is funded by the Federal Government on the Office of Refugee Resettlement (ORR).

** Other Residential Program costs include Education, Program Administration, Campus Operations and General & Administrative Expenses.
Advisory Board

Becky Whitelock
CHAIR

Dan Anderson
Former Delegate, VA General Assembly

Richard Anderson

Deb Bailey
Re/Max Realtors

Renny and Lena Barnes

Diane Bennett
Bennett Insurance

Karen Budd

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Minnieland

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Peterson Companies

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Ross and Marisa Friedman

Paul Ginnetti
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John Nicholls
Nicholls Marketing and Auction Group

Vicki Norman
Richard Norman Companies

Nancy Padgett

Kerry Pauley
The Iron Pauley, Ltd.

Patty Pierleonardi
Pest Management Services, Inc.

Michael Rohlf

Audrey Shay
ASA Real Estate

Ken Shepherd
Miller Toyota

Julie Jones Turner
Loudoun County Schools

Dr. Scot Turner
Fairfax County Schools

Martha Voss
Toyota Motor Sales

Ray Whitelock
Washington Redskins football coach Joe Gibbs met with Northern Virginia business leaders to discuss plans for building a home for at-risk children in the Metropolitan DC area.

Purchased 134 acres of land in Bristow, Virginia. The Prince William Board of County Supervisors issues a special use permit to allow a group home.

Dr. Gary L. Jones became YFT Chief Executive Officer.

Embarked on a $13.5 million Capital Campaign. Purchased additional 65 acres for campus.

Youth For Tomorrow opened its doors to serve boys.

Dr. Gary L. Jones became YFT Chief Executive Officer.

Boy’s transition home built by members of the Northern Virginia Business and Industry Association.

Opened 40,000 sq. ft. million State accredited secondary school.

Opened second and third homes for girls.

Launched Merrym and Me program for pregnant girls and their babies.

Launched The Bowles Family Foundation “Girls on a Journey” program to assist girls who have been victims of the human trafficking criminal trade.

Dedicated the Redskins Courage House.

Opened Crisis Intervention Services* office in Woodbridge with a grant provided by Potomac Health Foundation.

Opened Diagnostic Assessment Center* for girls on a Journey program.

Opened Therapeutic Day Treatment services in cooperation with Prince William County Schools.

Began offering Out-Patient Services to Prince William County families.

In May of 2014 YFT receives AdvancED Accreditation.

Youth For Tomorrow receives Council on Accreditation (COA) for residential treatment and clinical services.

Began offering Out-Patient Services to Prince William County families.

Opened fourth and fifth homes for girls.

Opened diagnostic assessment center in Woodbridge.

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Opened diagnostic assessment center in Woodbridge.
Youth For Tomorrow

In May of 2014, YFT receives AdvancED Accreditation.

In 2015, YFT receives Council on Accreditation (COA) for residential and clinical services.

Beginning in 2016, YFT launches the Capital Campaign to build a Chapel, Family Behavioral Health and Administrative Center, and The Jodi McQueen Therapeutic Music and Arts Centers.

Expansion into Fairfax County with a new Behavioral Health Office and Therapeutic Day Treatment in FCPs.

Newly licensed as a Child Placing Agency offering Treatment Foster Care Services.

YFT opens new Behavioral Health Services office in Haymarket December 2020.

YFT receives national accreditation by The Joint Commission.


YFT opens new Behavioral Health Services office in Fauquier June 2019.

*Many outpatient services can be covered by Medicaid or private insurance.
YOU play an imperative role as a donor investor in carrying out Youth For Tomorrow’s mission. You help bring light and life to children who have known nothing but darkness and depression. You help meet the cries for help from desperate families enduring mental and behavioral issues that have created instability and trauma within their homes.

The challenge now is to ensure that what we have built will be financially sustainable for generations to come. To achieve that laudable goal, the YFT Board of Trustees has directed the establishment of a permanent endowment. YFT board members, including Joe and Pat Gibbs, are leading the funding of this effort. Through their estate plans they have put in place generous bequests for the YFT Foundation Endowment – The Legacy Society.

As you read this material, you will quickly see why a well-funded permanent endowment is the keystone to financially securing Youth For Tomorrow’s future operations and growth...in perpetuity.

As you consider your estate plans, I hope you will consider joining me and Coach Gibbs as members of the Legacy Society.”

With our gratitude,
Dr. Gary L. Jones, CEO

Youth For Tomorrow Endowment – The Legacy Society

The Youth For Tomorrow Foundation Legacy Society has been established to honor a donor’s significant support and leadership in helping to build the YFT Foundation’s permanent endowment. For those who notify YFT of their plans to do so, they will become a member of the Legacy Society. Members will receive the following benefits as distinguished Society members:

Membership Benefits
• Recognition on the Youth For Tomorrow’s Legacy Society Wall in the Lobby of the YFT Joe Gibbs Center;
• VIP invitations to attend a special YFT Legacy Society Member’s event with YFT’s Executive Team, plus other special YFT Campus events during the year;
• Youth For Tomorrow Legacy Society Member lapel pin or broach;
• A special limited edition, personally autographed copy of Coach Joe Gibbs’ New York Time’s Best Selling Book, Game Plan For Life;
• An opportunity to share your story in various YFT publications;
• Complimentary invitations to attend YFT’s premier fundraising event featuring some of the Nation’s most prominent sports personages and entertainers;
• Exclusive Legacy Society Crystal Keepsake.
Securing YFT’s Future – Planned Giving

The Legacy Society of Youth For Tomorrow

To Ensure and Sustain the Youth For Tomorrow Mission

To build and to serve are noble and worthy accomplishments of our past history and certainly the goals of our future. The remaining responsibility we all share is to ensure what has been created, nurtured, cultivated and accredited remains sustainable and viable for generations to come. In addition to maintaining our quality of services and our sound foundation of fiscal management, we must develop and sustainability of our corporate entity. A key component of this plan is to build an endowment to “ensure the legacy” of Youth For Tomorrow lives on for generations. –Dr. Gary L. Jones, CEO

Contact: Dr. Gary L. Jones and the Development Office at 703/396-8415 or LJones@yftva.com

Legacy Society Members Include

Taylor and Charlotte Chess
Bruce and Kathi Eberle
Joe and Pat Gibbs
Gary and Barbara Jones

Geraldine Lanier
Ron and Trice Lara
Barbara and Warren Lewis
Richard and Vickie Norman

Jon and Anne Peterson
Larry and Holly Rosenthal
Wayne and Linda Sheets

Options to Include YFT in a Planned Gift

A Bequest in your Will or Trust— is one of the most common and easiest ways to achieve your philanthropic goals for YFT to continue their mission. The most common bequest is a Specific Bequest made with a gift of cash, securities, personal property, collections or real estate. A second option is a Residuary Bequest that leaves the remainder or a specified portion of your estate to YFT after all other specific bequests have been distributed. A third option is a Contingent Bequest that leaves a gift to YFT should a life-changing event prevent distribution to first-named beneficiaries.

Other Planned Gift Options:

- **Charitable Lead Trusts**—Charitable Lead Trusts allow you to care for your family while also supporting YFT.

How to Leave a Bequest to the YFT Foundation

If you already have a Will or Trust in place, you can simply update it through the addition of an amendment. If you have not drawn up a Will, it’s a prudent reminder to get one done. Either way, the information listed below is a good guide to share with your attorney and advisors.

Endowment—A Permanent Legacy

An estate or planned giving gift to the **Youth For Tomorrow Foundation’s Legacy Society Endowment** is a gift that grows and gives – forever!

Your entire gift principal is placed in a permanent investment fund (i.e. endowment) – it is never spent! A portion of its annual investment earnings may be utilized to support YFT’s programs and operations. The remaining earnings are re-invested, thus growing the original gift’s principal and its annual funding. The cumulative benefits of this process ensures YFT a reliable source of income – in perpetuity.
THANK YOU TO OUR DONORS

With your generous support in 2019 we were able to continue to support the children and families who need us most, those who are homeless and abused children in crisis, in need of help, need to be loved and cared for, and to save them from a life of hopelessness and despair.

Every child’s story of success, and the redirection of their lives is attributed to YOU, our faithful and generous donors. Our most heartfelt appreciation to you for being a part of such a legacy and truly making a difference in the lives of so many children.

**Gifts of $250,000 and Above**
Jentezen Franklin Kingdom Connection
Cecil Pruitt, Jr. and The Pruitt Foundation
Strada Education Network
The Peterson Family Foundation

**Gifts of $100,000 to $249,999**
Brit and Kim Hume
Lambert Charitable Foundation - Cyndi Butler
The Norton Foundation
Victor and Wendy Sellier
Speedway Children’s Charities
The Bob Wiser Charitable Trust

**Gifts of $50,000 to $99,000**
Sue Barbour
Anthony and Tamie Barbour
Randy and Cheryl Byrnes
Taylor and Charlotte Chess
Dominion Energy
Jim Duszyński
Robert and Michelle Elgin
Joe and Pat Gibbs
Joe Gibbs Racing
Tom and Cheryl Holly
Gary and Barbara Jones
Julie and Kirk Cousins
Foundation
Andrew and Kathleen
McKenna
PATH Foundation
Jon and Anne Peterson
TOYOTA
Washington Redskins
Charitable Foundation

**Gifts of $10,000 to $24,999**
Altria
AT&T
Belno, LLC
Carl and Bobbi Berquist
KK Bigelow and Marilyn B.
Bigelow Trust
Bohler Engineering
BMW Outcomes
Clark Construction Group, LLC
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Community Foundation
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Family Foundation
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Services, Inc.
Lori Perez
Jon and Anne Peterson
Power Solutions, LLC
Powhatan Nursing Home
Protiviti, Inc.
Rappaport
Gary and Daphne Rappaport
Mark and Melissa Sanfacon
Southland Industries
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Ted Britt Automotive Group
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The Iron Pony, Ltd.
The Master’s Table, Inc.
The Neall Family Charitable
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Morgan Stanley
Tom and Priss Toth
United Healthcare
Virginia Health Care
Foundation
Rich and Margaret von
Gersdorff
W. E. Bowers – The Bowers
Group, Inc.

**Gifts of $5,000 to $9,999**
Lang and Cynthia Atwater
Baker Concrete Construction
Cambridge Investment
Group LLC
CareFirst - Blue Cross Blue
Shield
Carney Foundation
Cigna Health and Life
Insurance Company
Allen Cleghorn
Joan Coleman
Community Foundation for
Loudoun & Northern Fauquier
Counties
Wendy Dewberry
EMCOR Government
Services
Freedom Bank
Ross and Marisa Friedman
Function Enterprises, Inc.
G&C Tire and Auto Service
Gary and Jane Garzynski
Geo-Technology Associates,
Inc.
Gracie Ann Lamb
Irrevocable Trust
Great American
Restaurants, Inc.
Greenwich Presbyterian
Church
GT Electric Service, Inc.
Hamilton Iron Works Inc.
Harris Teeter, Inc.
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Toth Financial Advisory Corporation
Toyota Dealer Match Program
Trinity Group Construction, Inc.
W. E. Bowers & Associates
Ann Wallinger
Juan and Delise Williams

Gifts of $1,000 to $4,999

Josh and Krystal Atkinson
Bill and Laura Bachenberg
Dan Backer
Deb Bailey and Joe Wheeler
James and Betty Baird
Steven Baker
Kaitlyn Barbour
John Barron
Lee Beaver
William and Charlotte Bell
Jason Bell
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John and Joan Belotti
Dean Bennett
Julian and Pam Bentley
Alma Benza
BFPE International
BHI Construction
Bignell Watkins Hasser Architects
Todd and Kelly Bowland
John and Rebecca Brabender
Michael Bray
Lonnie and Cathy Broussard
Dave and Karen Budd
Vinnie and Patricia Bugge
Benton and Dorinda Burroughs
Diego Bustamante
Paul and Tammy Cali
Chris and Amanda Calloway
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Capitol Office Solutions
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Cassaday & Company, Inc.
Carlos and Gladys Castro
Erik Celentano
Center for Cranial & Spinal Surgery
Chesapeake Contracting Group
Cynthia Chess
Michael and Kathleen Clarke
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CMI of Southern Virginia, Inc.
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Wally and Connie Covington
CP Direct, Inc.
Crane Service Company
Paul and Roslyn Cress
Marilyn Cummins
Curtis & O’Hara Foundation
D & D Unlimited, Inc.
D&F Construction
D&V Auto Body, Inc.
Jeff and Tami Dierman
Paul Dillmuth
Direct Mail Processors, Inc.
Dominion Electric Supply
Dominion Energy
Martin and Regina Donnelly
Pete and Maureen Dunn
Ed Block Courage Award Foundation, Inc.
Brad and Marlana Edwards
Tim and Karen Edwards
Elise Brown Mastin Living Trust
Michael and Lanelle Emerson
Benjamin Facer
Fidelity Brokerage Services LLC
Peter Finney
FoodSource Plus National Inc.
Forensic Drug & Alcohol Testing, LLC.
Michael Freeman and MariKay Shaw
Brian Gamble
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Our Inspiration...

Whatever you do for the least of mine, brothers and sisters, you do for me...

Matthew 25:40

Our Strength...

Believe His Word . . .... Trust His Grace

John 17:17 2 Corinthians 12:9

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